LIMITED PROCEDURES ENGAGEMENT

Polk Borough Police Pension Plan

Venango County, Pennsylvania For the Period January 1, 2015 to December 31, 2017

January 2019



Commonwealth of Pennsylvania Department of the Auditor General

Eugene A. DePasquale • Auditor General





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EUGENE A. DEPASQUALE AUDITOR GENERAL

The Honorable Mayor and Borough Council Polk Borough Venango County Polk, PA 16342

We conducted a Limited Procedures Engagement (LPE) of the Polk Borough Police Pension Plan for the period January 1, 2015 to December 31, 2017 to determine its compliance with applicable state laws, regulations, contracts, administrative procedures, and local ordinances and policies. We also evaluated compliance with some requirements subsequent to that period when possible. The LPE was conducted pursuant to authority derived from Section 402(j) of the Municipal Pension Plan Funding Standard and Recovery Act (P.L. 1005, No. 205, as amended, 53 P.S. § 895.101 et seq.) but was not conducted in accordance with *Government Auditing Standards* issued by the Comptroller General of the United States. The act established mandatory actuarial reporting and funding requirements and a uniform basis for the distribution of state aid to Pennsylvania's public pension plans. We believe that the evidence obtained provides a reasonable basis to support our LPE results.

Our LPE was limited to determining the following:

- Whether state aid was properly determined and deposited in accordance with Act 205 requirements by verifying the annual deposit date of state aid and determining whether deposits were made within 30 days of receipt for all years within the engagement period. State aid allocations that were deposited into the pension plan for the years ended December 31, 2012 to December 31, 2017, are presented on the Summary of Deposited State Aid and Employer Contributions.
- Whether annual employer contributions were calculated and deposited in accordance with the plan's governing document and applicable laws and regulations by examining the municipality's calculation of the plan's annual financial requirements and minimum municipal obligation (MMO) and comparing these calculated amounts to amounts actually budgeted and deposited into the pension plan as evidenced by supporting documentation. Employer contributions that were deposited into the pension plan for the years ended December 31, 2012 to December 31, 2017, are presented on the Summary of Deposited State Aid and Employer Contributions.

Whether the January 1, 2013, January 1, 2015 and January 1, 2017 actuarial valuation reports were prepared and submitted by March 31, 2014, 2016 and 2018, respectively, in accordance with Act 205 and whether selected information provided on these reports is accurate, complete, and in accordance with plan provisions to ensure compliance for participation in the state aid program by comparing selected information to supporting source documentation.

Based on the results of our procedures performed during our LPE, nothing came to our attention indicating that the Polk Borough Police Pension Plan was not being administered in compliance with applicable state laws, regulations, contracts, administrative procedures, and local ordinances and policies.

Our determination to perform a LPE for this engagement period does not preclude the Department from conducting an audit in accordance with *Government Auditing Standards* of the pension plan in subsequent periods. The borough should continue to maintain documentation related to this pension plan.

The accompanying supplementary information is presented for purposes of additional analysis. We did not audit the information or conclude on it and, accordingly, express no form of assurance on it.

The contents of this report were discussed with officials of Polk Borough and, where appropriate, their responses have been included in this report. We would like to thank borough officials for the cooperation extended to us during the conduct of this LPE.

January 23, 2019

EUGENE A. DEPASQUALE

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Auditor General

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POLK BOROUGH POLICE PENSION PLAN SUPPLEMENTARY INFORMATION (UNAUDITED)

The supplementary information contained on Pages 1 through 3 reflects the implementation of GASB Statement No. 67, *Financial Reporting for Pension Plans*. The objective of this statement is to improve financial reporting by state and local governmental pension plans.

SCHEDULE OF CHANGES IN THE NET PENSION LIABILITY AND RELATED RATIOS FOR THE YEARS ENDED DECEMBER 31, 2014 AND 2015

		<u>2014</u>		<u>2015</u>
Total Pension Liability				
Service cost	\$	6,000	\$	7,200
Interest		1,427		1,860
Difference between expected and actual experience		(1)		-
Net Change in Total Pension Liability		7,426		9,060
Total Pension Liability – Beginning		23,699		31,125
Total Pension Liability – Ending (a)	\$	31,125	\$	40,185
Plan Fiduciary Net Position				
Contributions – employer*	\$	6,040	\$	7,235
Contributions – PMRS assessment		_		40
PMRS investment income		1,408		1,837
Market value investment income		(154)		(2,367)
PMRS administrative expense		(40)		(40)
Additional administrative expense		(54)		(77)
Net Change in Plan Fiduciary Net Position	-	7,200	-	6,628
Plan Fiduciary Net Position – Beginning		23,448		30,648
Plan Fiduciary Net Position – Ending (b)	\$	30,648	\$	37,276
Net Pension Liability – Ending (a-b)	\$	477	\$	2,909
Plan Fiduciary Net Position as a Percentage of the Total				
Pension Liability		98.47%		92.76%
Estimated Covered Employee Payroll	\$	73,408	\$	75,315
Net Pension Liability as a Percentage of Covered				
Employee Payroll		0.65%		3.86%

^{*} Employer contributions for 2015 include \$35 additional interest paid by municipality during 2015.

POLK BOROUGH POLICE PENSION PLAN SUPPLEMENTARY INFORMATION (UNAUDITED)

SCHEDULE OF CHANGES IN THE NET PENSION LIABILITY AND RELATED RATIOS FOR THE YEARS ENDED DECEMBER 31, 2016 AND 2017

		<u>2016</u>		<u>2017</u>
Total Pension Liability				
Service cost	\$	8,000	\$	8,000
Interest		2,374		2,811
Difference between expected and actual experience				-
Net Change in Total Pension Liability		10,374		10,811
Total Pension Liability – Beginning		40,185		50,559
Total Pension Liability – Ending (a)	\$	50,559	\$	61,370
Plan Fiduciary Net Position				
Contributions – employer	\$	8,000	\$	8,000
Contributions – PMRS assessment	*	40	Ť	40
PMRS investment income		2,359		2,770
Market value investment income		483		6,244
PMRS administrative expense		(40)		(40)
Additional administrative expense		(116)		(127)
Net Change in Plan Fiduciary Net Position		10,726		16,887
Plan Fiduciary Net Position – Beginning		37,276		48,002
Plan Fiduciary Net Position – Ending (b)	\$	48,002	\$	64,889
Net Pension Liability – Ending (a-b)	\$	2,557	\$	(3,519)
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Plan Fiduciary Net Position as a Percentage of the Total Pension Liability		94.94%		105.73%
Estimated Covered Employee Payroll	\$	77,473	\$	76,023
Net Pension Liability as a Percentage of Covered Employee Payroll		3.30%		(4.63)%

POLK BOROUGH POLICE PENSION PLAN SUPPLEMENTARY INFORMATION (UNAUDITED)

Sensitivity of the Net Pension Liability to Changes in the Discount Rate

The following presents the net pension liability of the borough as of December 31, 2014 and 2015, calculated using the discount rate of 5.5%, as well as what the borough's net pension liability would be if it were calculated using a discount rate that is 1 percentage-point lower or 1 percentage-point higher than the current rate:

	 1% Decrease (4.5%)		Current Discount Rate (5.5%)		1% Increase (6.5%)	
Net Pension Liability – 12/31/14	\$ 6,703	\$	477	\$	(5,748)	
Net Pension Liability – 12/31/15	\$ 10,946	\$	2,909	\$	(5,128)	

In addition, the following presents the net pension liability of the borough as of December 31, 2016 and 2017, calculated using the discount rate of 5.25%, as well as what the borough's net pension liability would be if it were calculated using a discount rate that is 1 percentage-point lower or 1 percentage-point higher than the current rate:

	1% Decrease (4.25%)		Current Discount Rate (5.25%)		1% Increase (6.25%)	
Net Pension Liability – 12/31/16	\$ 12,669	\$	2,557	\$	(7,555)	
Net Pension Liability –12/31/17	\$ 8,755	\$	(3,519)	\$	(15,793)	

POLK BOROUGH POLICE PENSION PLAN SUMMARY OF DEPOSITED STATE AID AND EMPLOYER CONTRIBUTIONS

Year Ended December 31	State Aid	Employer Contributions
2012	None	\$ 5,640
2013	\$ 2,741	2,699
2014	2,704	3,336
2015	2,936	4,304
2016	6,011	2,029
2017	6,276	1,764

POLK BOROUGH POLICE PENSION PLAN REPORT DISTRIBUTION LIST

This report was initially distributed to the following:

The Honorable Tom W. Wolf

Governor Commonwealth of Pennsylvania

The Honorable Dave Owens Mayor

> Mr. James Miller Council President

Ms. Colleen Scurry
Councilwoman

Mr. Thomas P. Sherman Councilman

Ms. Stephanie MurdochCouncilwoman

Mr. Paul R. Adams, II Councilman

Ms. Jamie Smith Councilwoman

Ms. Sandy Showers
Borough Secretary/Chief Administrative Officer

This report is a matter of public record and is available online at www.PaAuditor.gov. Media questions about the report can be directed to the Pennsylvania Department of the Auditor General, Office of Communications, 229 Finance Building, Harrisburg, PA 17120; via email to: news@PaAuditor.gov.