### **COMPLIANCE AUDIT**

# Union Township Police Pension Plan

Washington County, Pennsylvania
For the Period
January 1, 2016 to December 31, 2019

December 2020



Commonwealth of Pennsylvania Department of the Auditor General

Eugene A. DePasquale • Auditor General





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EUGENE A. DEPASQUALE AUDITOR GENERAL

Board of Township Supervisors Union Township Washington County Finleyville, PA 15332

We have conducted a compliance audit of the Union Township Police Pension Plan for the period January 1, 2016 to December 31, 2019. We also evaluated compliance with some requirements subsequent to that period when possible. The audit was conducted pursuant to authority derived from the Municipal Pension Plan Funding Standard and Recovery Act (Act 205 of 1984, as amended, 53 P.S. § 895.402(j)), which requires the Auditor General, as deemed necessary, to audit every municipality which receives general municipal pension system state aid and every municipal pension plan and fund in which general municipal pension system state aid is deposited. The audit was not conducted, nor was it required to be, in accordance with Government Auditing Standards issued by the Comptroller General of the United States. We planned and performed the audit to obtain sufficient, appropriate evidence to provide a reasonable basis for our finding and conclusions based on our audit objective. We believe that the evidence obtained provides a reasonable basis for our finding and conclusions based on our audit objective.

The objective of the audit was to determine if the pension plan was administered in compliance with applicable state laws, regulations, contracts, administrative procedures, and local ordinances and policies.

Our audit was limited to the areas related to the objective identified above. To determine whether the pension plan was administered in compliance with applicable state laws, regulations, contracts, administrative procedures, and local ordinances and policies, our methodology included the following:

- We determined whether state aid was properly determined and deposited in accordance with Act 205 requirements by verifying the annual deposit date of state aid and determining whether deposits were made within 30 days of receipt for all years within the period under audit.
- We determined whether annual employer contributions were calculated and deposited in accordance with the plan's governing document and applicable laws and regulations by examining the municipality's calculation of the plan's annual financial requirements and minimum municipal obligation (MMO) and comparing these calculated amounts to amounts actually budgeted and deposited into the pension plan as evidenced by supporting documentation.

- · We determined that there were no employee contributions required by the plan's governing document and applicable laws and regulations for the years covered by our audit period.
- · We determined that there were no benefit calculations prepared for the years covered by our audit period.
- We determined whether the January 1, 2017 and January 1, 2019 actuarial valuation reports were prepared and submitted by March 31, 2018 and 2020, respectively, in accordance with Act 205 and whether selected information provided on these reports is accurate, complete, and in accordance with plan provisions to ensure compliance for participation in the state aid program by comparing selected information to supporting source documentation.

Union Township contracted with an independent certified public accounting firm for an audit of its basic financial statements for the year ended December 31, 2016, which are available at the township's offices. Those financial statements were not audited by us and, accordingly, we express no opinion or other form of assurance on them. The township contracted with an independent certified public accounting firm for annual audits of its financial statements prepared in conformity with the accounting practices prescribed or permitted by the Department of Community and Economic Development of the Commonwealth of Pennsylvania for the years ended December 31, 2017 and 2018, which are available at the township's offices. Those financial statements were not audited by us and, accordingly, we express no opinion or other form of assurance on them.

Township officials are responsible for establishing and maintaining effective internal controls to provide reasonable assurance that the Union Township Police Pension Plan is administered in compliance with applicable state laws, regulations, contracts, administrative procedures, and local ordinances and policies. As previously described, we tested transactions, interviewed selected officials, and performed procedures to the extent necessary to provide reasonable assurance of detecting instances of noncompliance with legal and regulatory requirements or noncompliance with provisions of contracts, administrative procedures, and local ordinances and policies that are significant within the context of the audit objective.

The results of our procedures indicated that, in all significant respects, the Union Township Police Pension Plan was administered in compliance with applicable state laws, regulations, contracts, administrative procedures, and local ordinances and policies, except as noted in the following finding further discussed later in this report:

Finding – Return Of Unused Monies To The Commonwealth

The contents of this report were discussed with officials of Union Township and, where appropriate, their responses have been included in the report. We would like to thank township officials for the cooperation extended to us during the conduct of the audit.

December 2, 2020

EUGENE A. DEPASQUALE

**Auditor General** 

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#### BACKGROUND

On December 18, 1984, the Pennsylvania Legislature adopted the Municipal Pension Plan Funding Standard and Recovery Act (P.L. 1005, No. 205, as amended, 53 P.S. § 895.101 et seq.). The Act established mandatory actuarial reporting and funding requirements and a uniform basis for the distribution of state aid to Pennsylvania's public pension plans.

Annual state aid allocations are provided from a 2 percent foreign (out-of-state) casualty insurance premium tax, a portion of the foreign (out-of-state) fire insurance tax designated for paid firefighters and any investment income earned on the collection of these taxes. Generally, municipal pension plans established prior to December 18, 1984, are eligible for state aid. For municipal pension plans established after that date, the sponsoring municipality must fund the plan for three plan years before it becomes eligible for state aid. In accordance with Act 205, a municipality's annual state aid allocation cannot exceed its actual pension costs.

In addition to Act 205, the Union Township Police Pension Plan is also governed by implementing regulations published at Title 16, Part IV of the Pennsylvania Code and applicable provisions of various other state statutes.

Act 600 - Police Pension Fund Act, Act of May 29, 1956 (P.L. 1804, No. 600), as amended, 53 P.S. § 767 et seq.

The Union Township Police Pension Plan is a single-employer defined benefit pension plan locally controlled by the provisions of Ordinance No. 110, as amended, adopted pursuant to Act 600.

The Union Township Board of Supervisors abolished and disbanded the Union Township Police Department by Ordinance No. 1-2005, effective July 9, 2005. Since the plan has no active members and had purchased annuity contracts to satisfy its outstanding liabilities, the township filed actuarial valuation report form Type A as of January 1, 2017 and January 1, 2019, which does not require supplementary information.

## UNION TOWNSHIP POLICE PENSION PLAN FINDING AND RECOMMEDATION

#### Finding – Return Of Unused Monies To The Commonwealth

<u>Condition</u>: Union Township has not employed a full-time paid police officer since July 9, 2005. In addition, there are no terminated members eligible for vested benefits in the future or retirees receiving pension benefits from the pension plan. However, as of December 31, 2019, the township has retained assets in its police pension plan amounting to \$650,961, which includes unused state aid allocated under Act 205 intended for pension purposes.

<u>Criteria</u>: Act 205, at Section 402(g), directs that:

Any general municipal pension system State aid received by a municipality shall, only be used to defray the cost of the pension plan or pension plans maintained in the municipality...

Furthermore, Section 402(j) authorizes the Auditor General to administer the General Municipal Pension State Aid Program. This administrative power necessarily extends to ensuring that state aid is both allocated and used in accordance with the act. It has been the consistent practice of this department that municipalities that have received state aid under this program, and which do not employ at least one full-time paid police officer, must return unused funds not used for the purposes set forth herein within two years after receipt thereof, to the Commonwealth for distribution.

<u>Cause</u>: Current plan officials were unsure of the proper disposition of the unused funds maintained in the township's pension plan or their responsibility to return any unused state aid allocation under Act 205 intended for pension purposes pursuant to the aforementioned criteria, to the Commonwealth.

<u>Effect</u>: Funds distributed under the General Municipality Pension System State Aid Program are not being used for their intended statutory purpose and have not been returned to the Commonwealth for redistribution to defray other eligible municipalities' pension costs.

<u>Recommendation</u>: We recommend that township officials, with the assistance of their solicitor and the plan's actuary, identify any outstanding liabilities that need to be satisfied from the pension plan assets. We also recommend that township officials account for any municipal contributions previously made to fund the pension plan and transfer such unused municipal contributions to the general fund.

## UNION TOWNSHIP POLICE PENSION PLAN FINDING AND RECOMMEDATION

#### **Finding – (Continued)**

After accounting for any remaining liabilities and municipal contributions, the remaining police pension plan assets should be returned to the Commonwealth. A check, along with any applicable calculations used in determining the amount reimbursed, should be made payable to the Commonwealth of Pennsylvania and submitted to: Department of the Auditor General, Municipal Pensions & Fire Relief Programs Unit, 321 Finance Building, Harrisburg, PA 17120.

<u>Management's Response</u>: On December 1, 2020, municipal officials indicated that they would provide a written response to this finding within 10 working days; however, as of December 17, 2020, no such response has been provided.

<u>Auditor's Conclusion</u>: Based on the management response, although the municipality did not provide a written response as of the issuance of this report, any response to the finding provided by officials subsequent to report issuance will be given due consideration upon receipt and compliance will be evaluated during our next audit of the plan, accordingly.

## UNION TOWNSHIP POLICE PENSION PLAN SUMMARY OF DEPOSITED STATE AID AND EMPLOYER CONTRIBUTIONS

Year Ended December 31	State Aid	Employer Contributions
2014	None	N/A
2015	None	N/A
2016	None	N/A
2017	None	N/A
2018	None	N/A
2019	None	N/A

## UNION TOWNSHIP POLICE PENSION PLAN REPORT DISTRIBUTION LIST

This report was initially distributed to the following:

The Honorable Tom W. Wolf

Governor Commonwealth of Pennsylvania

Ms. Heather Daerr

Chairman, Board of Township Supervisors

Ms. Roberta Singer

Secretary/Assistant Treasurer

This report is a matter of public record and is available online at <a href="www.PaAuditor.gov">www.PaAuditor.gov</a>. Media questions about the report can be directed to the Pennsylvania Department of the Auditor General, Office of Communications, 229 Finance Building, Harrisburg, PA 17120; via email to: news@PaAuditor.gov.